

Onion River Co-op/City Market

Board of Directors Meeting

September 26, 2016

Board Attendance:

Julia Curry, Board Member, President
Faye Conte, Board Member, Vice President
Charles Baldrige, Board Member
Allison Searson, Board Member, Treasurer
Joanna Grossman, Board Member
Liz Gleason, Board Member, Secretary
Rachel Jolly, Board Member
Allison Searson, Board Member, Treasurer
Wayne Warnken, Board Member
Ali Kenney, Board Member (via Skype)

Absent:

None.

Also in attendance:

John Tashiro, General Manager
Liz Jarvis, Membership & Board of Directors Coordinator
Kiersten Hallquist, Board Minutes Taker and Member
Michael Healy, Board Facilitator
Serrill Flash, Member
Ethan Hurley, Member
Peter MacAusland, Member
Jennifer Kennelly, Member
Alan Matson, Member

A quorum was established and the meeting started at 6:02pm.

Preliminaries

Review Agenda

The Agenda was accepted as written.

Review Minutes

The August 22, 2016 minutes were accepted with the following changes:

- Change the second sentence, in the second Paragraph of the “A - Global Ends”:
 - o “The Board ~~also~~ made some ~~suggested changes~~ suggestions for changes...”
 - o “... incorporating the environment and staff into the ~~mission statement~~ Ends Policy because the Ends...”

Review Notes from June 08 Action (phone meeting)

The June 08, 2016 minutes were accepted as written.

Review Follow-Up Items

The Action Items list was reviewed and accepted with five items removed.

John was able to confirm Field Day is a UNFI-owned brand.

Open Member Time

Jennifer Kennelly and Ethan Hurley indicated they are candidates for the Board.

Peter MacAusland, although he missed the deadline to run for the Board this year, indicated his interest in running for the Board in the future.

Review Member Meeting agenda

The Board reviewed the revised Member Meeting agenda for the October 12 Meeting.

Seedling Grant Recommendations

John and Allison presented their Seedling Grant Recommendations for uncashed patronage refund checks to the Board. The Board asked clarifying questions and shared content observations.

The Board found the set amount and indicated plans for the funding acceptable, and is happy to approve the Seedling Grant Recommendations.

Board Monitoring

D5: Committee Principles

Allison reviewed D5 and reported the Board is in compliance.

GM Reporting

Monthly GM Update

John presented his report to the Board. The Board asked clarifying questions and shared personal observations.

B1 – Staff Treatment, Compensation & Benefits

John presented the B1 Annual Staff Treatment, Compensation & Benefits report. The Board asked clarifying questions, shared observations, and discussed specific metrics.

The survey is completely anonymous and confidential to ensure participants are protected and able to share honest information.

The Board accepted the report as demonstrating compliance with the policy.

Future Planning

Get Out the Vote Tabling in October

Allison Weinhagen presented plan to organize and support a “Get out the Vote” table to encourage Members and shoppers to vote. All eligible Members will receive a mailer with information on how to vote, as well, and voting booths will be set up at the annual Member Meeting.

Facilitated Diversity Discussion

Faye connected with Dianna Gonzales, and is scheduled to meet via phone conference tomorrow to discuss.

Mini Retreat

The Board discussed a proposal to move the November mini-retreat into January in hope of including a complete leadership team. The Board agreed January would be more optimal in light of the goals of the retreat.

Open Member Time Response

None.

Review Board Calendar

The Board accepted the calendar with the following change: Ali Kenney is present at the September meeting.

Wrap Up

The Board shared their appreciation for an efficient meeting.

Executive Session

The Board moved into Executive Session at 6:50 PM to discuss expansion decisions and personnel matters.

The Board came out of Executive Session at 9:08pm.

Adjourn

The Board adjourned at 9:08.

Action Items

John will present research on business plan structure when exploring expansion for a second store for a future meeting.

John and Julia will present on the Lending Program at a later board meeting.

John and Julia will discuss potential retreat dates at their next planning meeting.

Allison Weinhagan will send the Board talking points prior to the October Annual Meeting and will include phonetically-spelled names in the talking points guide.

Julia will plan for a group Board photo at a future Board meeting.

Allison Weinhagen will send a Doodle Poll to the Board in order to build a “Get out the Vote” tabling schedule.