## JIM RUDOLPH

# **PROFESSIONAL EXPERIENCE**

### Seventh Generation. Burlington. VT **Consumer and Market Insights Manager**

- Manages measurement of Seventh Generation loyalty and brand health via design, interpretation and synthesis of shopping behavior data and brand perception studies.
- Leads research efforts to understand shopper mindsets towards health, wellness and sustainability within current and prospective • retailers of Seventh Generation products.
- Collaborated in development of "Consumer Connect Program", leading activities for marketing department to more frequently interact with customers and build a more intuitive understanding of customer needs.
- Designs and executes research learning plan for potential launch of products in new categories including in home interviews, focus • groups and quantitative surveys
- Founded Seventh Generation Book Club, quarterly discussing business, workplace and societal topics and implications for Seventh Generation

## Target, Minneapolis, MN

## **Guest Insights Senior Specialist**

- Subject matter expert on brand equity measurement, with focus on management, execution, and communication of national brand • perception research.
- Developed holistic brand health narratives for marketing annual planning by synthesizing results from primary and secondary research studies, social media, societal trends, and company sales data.
- Prioritized attitudinal and behavioral wellness consumer segments for future wellness programs via linking customer data to • wellness segmentation and executing additional research study to supplement existing findings.
- Led industry benchmarking analysis on Net Promoter Score as an appropriate brand and enterprise key performance indicator. •
- Analyzed customer transaction data with retailer satisfaction scores for Target and competitors to better understand relationship between emotional connection and long-term customer shopping behavior.
- Managed execution and communication of Target's in-store and online guest satisfaction measurement programs in partnership with in-store and online service teams.
- Provided mentoring and training to two undergraduate new hires in consumer research and analysis methods. •
- Led Guest Insights TED Talk Tuesday fostering discussion on issues in consumer behavior, personal development and organizational management

## Kimberly Clark, Neenah, WI

## **Global Marketing Research and Analytics Intern**

- Synthesized and presented four years of international primary research on household cleaning at internal global summit on new product innovation.
- Mined global household cleaning segmentation study and developed country-specific habits and practices reports to bring attitudinal and behavioral segments to life for partners.

## United Hospital System, Kenosha, WI

## **Business Analyst, Surgical Services**

- Recovered \$300,000 in lost revenue by implementing new billing audit practices. •
- Administered and analyzed survey of medical staff and identified key findings for leadership team.
- Developed new reporting processes to identify tardy surgeons and optimize operating room reservation efficiency. •

## **EDUCATION**

## University of Wisconsin-Madison, Wisconsin School of Business, Madison, WI Master of Business Administration

- Specialization: Marketing Research, A.C. Nielsen Center
- Key Coursework: Marketing Research, Quantitative Models in Marketing, Qualitatively-Based Marketing Insights, Scaling, Factor & Cluster Analysis, Consumer Behavior, Developing Breakthrough New Products, Hierarchical Linear Modeling, Brand Strategy

## 2013-2015

## 2009-2011

2011-2013

# 2012

# 2016- Present

## Marquette University, Graduate School of Management, Milwaukee, WI Master of Science, Applied Economics

- Key Coursework: Advanced Micro and Macro Economics, Applied Econometrics, Applied Time-Series Econometrics ٠
- Thesis: "Econometric Analysis of Demand for Marquette Men's Basketball" •

## Carthage College, Kenosha, WI

## **Bachelor** of Arts

- Majors: Business Administration, Marketing, & Mathematics; Minor: Spanish; Cum Laude honors graduate •
- International Learning Interim Term: 2008 Flores, Guatemala: "Creating an Oral History for Nuevo Horizonte Cooperativo" •
- Resident Assistant 2006-2008 •

## TEACHING ASSISTANTSHIPS AND GUEST LECTURES

### **Guest Lecturer**

<ul><li>Champlain College</li><li>Marketing Research-Consumer Insights in times of Uncertainty</li></ul>	April 2020
University of Vermont-	
	November 2019
• Sustainable Brand Marketing (MBA)- Consumer Insights at Seventh Generation	September 2018
• Sustainable Brand Marketing (MBA)- Brand Health and Loyalty	October 2017
Marketing Management- Key Marketing Metrics and How They're Actually Tracked	April 2017
Consumer Behavior- Shopper Insights	March 2017
Sustainable Brand Marketing(MBA)- Consumer Insights at Seventh Generation	October 2016
Carthage College, Kenosha WI	
Marketing Research- Careers in Marketing Research	April 2019
Life After Carthage- "Learning after college"	January 2016
• Career Planning - "Using your values as a compass in your career"	January 2016
• Consumer Behavior- "A day in the life of a corporate marketing researcher"	November 2014
• Marketing Communications- "Current topics in marketing research"	April 2013
• Business Policy Seminar- "Reflections of a recent Carthage grad on careers and graduate school"	April 2013
Teaching Assistant University of Wisconsin-Madison, Wisconsin School of Business, Madison, WI	2012-2013
<ul> <li>Teaching Assistant- "Data to Decisions", Managerial Statistics for MBAs</li> </ul>	Fall 2012
<ul> <li>Teaching Assistant- Management and Marketing for Non Business Majors</li> </ul>	Spring 2013
COMMUNITY ENGAGEMENT & VOLUNTEERING	
City Market (Onion River Cooperative), Burlington, VT	2018-Present
Board Member for community owned natural grocery store with two stores and annual sales in excess of \$50million	
Friends of Hennepin County Library, Minneapolis, MN	
Volunteer Consultant- Marketing and Donor Engagement Research	2015 - 2016
Redesigned annual donor engagement survey and led analysis of survey results.	
<ul> <li>Provided ongoing marketing and strategy consulting to leaders in fundraising and marketing</li> </ul>	

## **AWARDS & HONORS**

- 2017 Seventh Generation Marketing Department, Lead with Purpose Award •
- 2018 Unilever Delegate to One Young World, global leadership summit in Den Hague, Netherlands
- 2019 Seventh Generation Living our Values Award recipient •
- Eagle Scout

Marathon finisher (10x times)

## 2004-2008