

Onion River Co-op/City Market

Board of Directors Meeting

November 25, 2013

Board Attendance:

Molly O'Brien, Board Member, President

Faye Conte, Board Member

Rachel Jolly, Board Member, Secretary

Wayne Warnken, Board Member

Charles Baldridge, Board Member, Treasurer

Susan Munkres, Board Member

Nancy Nesbitt, Board Member

Absent:

Julia Curry, Board Member, Vice President

Kevin Duniho, Board Member

Also in attendance:

Jarred Cobb, Member Services Program Coordinator, Board Liaison

Allison Weinhagen, Director of Member Services

Jennifer Kennelly, Finance Director

Michael Healy, Board Facilitator

Pat Burns, General Manager

Liz Curry, Member

Don Schramm, Member

Matthew Cropp, Member

Preliminaries

A quorum was established and the meeting started at 6:00.

Review Minutes

The Agenda was approved.

The October minutes were accepted.

Open Member Time

Liz Curry, a long-serving Co-op Member, thanked City Market for how they handled the Language Policy issue. Liz shared ideas from her experience with the School Board and suggested that the Co-op have a policy to promote diversity in the workplace.

Don Schramm, another long-serving Co-op Member, asked for time on a future agenda to talk about the Co-op becoming involved with creating a local currency.

Board Perpetuation

Michael shared his experience with the process of appointing new Board members with the Intervale Community Farm. The Board agreed to try out the process and see if it's something they'd like to put into policy.

GM Reporting

Update on Parking Lot

City Council finance committee met again to talk about purchase. A decision probably won't happen until after the 1st of the year.

Monthly GM Report

The Board asked clarifying questions on the report.

B5: Asset Protection

The Board reached consensus that the data and interpretation were sufficient to demonstrate compliance.

Board Monitoring

C1: Delegation to GM

The Board reviewed this policy and found the Board was in compliance.

The Board reached consensus to revise the current C1 policy with a modified version of the CBLD version to be reviewed at December's meeting.

D7: Trusteeship and Relationship to Members

The Board reviewed this policy and found the Board was in compliance.

The Board reached consensus to revise the current D7 policy.

D3: New Board Officers Policy

Molly combined four separate officer policies. Board discussed Molly's proposal and suggested revisions.

Future Planning

Open Member time response

The Board decided to further discuss Liz Curry's request before making a decision about whether to alter Board policy.

Pat will talk with Don Schramm and bring a recommendation back to the Board.

Review BOD Calendar

The Board discussed changes to be made to the Board calendar.

Set Retreat Date

March 8 was chosen as Board retreat date, with March 29 as the backup.

Wrap Up

- Open Member time went well.

Executive Session

The Board adjourned to Executive Session at 7:50pm. The Board discussed personnel matters, Board code of conduct, and an appointment to fill a Board vacancy. Executive Session ended at 8:40pm. The Board decided on an appointment for an upcoming Board vacancy.

Adjourn

The Board adjourned at 8:40pm.

Follow up

Pat will update the Board calendar based on the Future Planning discussion.

Molly will place an item on future agendas to get writers for Onion Skin articles.

Molly will place an item on a future agenda about the Board choosing an auditor.

Faye will bring proposal for revision of C1 policy back to Board next month.

Rachel will bring proposal for revision of D7 policy back to Board next month.

Molly will send electronic version of D3 to Rachel and Rachel will update.

Rachel will look at policy register for numbering consistency.

Molly will schedule a strategic conversation regarding diversity on a future agenda.

Pat will talk with Don Schramm and bring a recommendation back to the Board.

Molly will talk with the potential Board appointee.